

Call for Applications



Leadership Training for Female Multipliers in the Circular Economy

22-26 January 2024 in Bonn, Germany

The PREVENT Waste Alliance and the GIZ project Circular City Labs are delighted to invite you to apply for a 5-days in-person Leadership Training for women!



PREVENT
Waste Alliance

Why a Leadership Training?

The triple planetary crisis calls for unprecedented solutions that are systemic, emergent, participatory and supportive of a social and ecological transformation. And this, in turn, requires great leadership, namely wise and effective engagement for a healthy planet and people.

Companies with improved gender diversity are more likely to engage in sustainable practices. An underrepresentation of women could therefore slow down the transition to a circular economy. However, women still face additional challenges when they take on leadership positions or aspire to do so. At the same time, the circular economy offers opportunities for female social and economic empowerment. Tapping the potential of female leaders and multipliers can therefore deliver both social and environmental benefits.

Objective of the Training

With the PREVENT Waste Alliance Leadership Training, circular economy change agents engage in cutting-edge leadership learning. The training supports you

- to develop individual and collective leadership skills
- to connect with fellow female leaders and build a strong network
- to strengthen your voice as female change agent
- to implement change
- to make a difference for the circular economy
- to act as a multiplier for effective leadership within your teams, institutions, networks, systems and spheres of influence

In addition, we will work on cases from the reuse sector and visit a reuse company to dive deeper into the topic.



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Training Outline

The training course will focus on four dimensions of transitional change: Team, Organisation, Society and Self. You will experience hands-on learning with a focus on “simple habits for complex times”, easy-to-use practices and tools for everyday formal and informal leadership work.

With this course you will learn to

- Re-direct your attention to see the larger system: Understanding systemic connections, embracing uncertainty, and providing orientation.
- Take care of yourself: Practicing mindful leadership, applying self-reflection, focusing attention, and using personal resources wisely and efficiently, also in challenging environments for female leaders in the circular economy.
- Encourage reflection and fresh thinking: Supporting courageous acting and learning, being highly culturally conscious and gender-sensitive, and facilitating a new culture of co-creation based on participation and dialogue.

In addition, you will have ample time for peer-to-peer learning and networking with fellow participants from the circular economy community. You will also learn more about the Circular City Labs project, upcoming activities in your country, and how you can further engage.

Participant Profile

We invite applications from participants with the following profile:

- Female professionals from the public and private sector involved in circular economy, reuse systems or packaging value chains, who are very likely to integrate reuse into their work/business
- Must be based in one of the project partner countries of Circular City Labs: Albania, Kosovo, Georgia, Colombia or South Africa. Priority will be given to applicants located in the following cities: Tirana, Tbilisi, Pristina, Bogotá, Capetown, uMhalthuze or Ekurhuleni.
- Experiences in or with leadership in practice (taking responsibility, leading people, engaging for a topic or alike)
- Curiosity to experience experiential educational concepts, high level of self-reflection and inter-personal competencies
- English language proficiency

The Circular City Labs project will cover the costs of the training, accommodation, and meals during the workshop days.

By applying for this programme, you confirm that you will cover the travel costs yourself (costs for flights, trains, etc.). Exceptions can only be made for strong applications and based on a good justification why the costs cannot be covered.

Please note that the training starts on 22nd January in the morning and ends on 26th January in the afternoon. By applying you confirm that you can take this time for the Leadership Training. Please let us know if you cannot arrange to come to Germany but are still interested in engaging in the Circular City Labs in your country. We will add you to our distribution list and inform you about further activities.

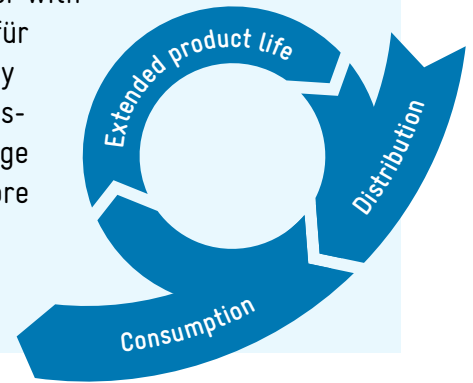
We look forward to receiving your application!

To apply, please fill in the Application Form attached and send it by **31st October 2023** to jana.schwalm@giz.de.

In case you have any questions, please do not hesitate to contact us.
The PREVENT Waste Alliance Secretariat and the Circular City Labs Team

Circular City Labs

The project 'Circular City Labs – Testing Reusable Packaging Systems in Cities', seeks to reduce greenhouse gas emissions through waste prevention by promoting economically viable reuse systems. In addition, the project aims at strengthening the participation of women in local circular economies, following the feminist development policy focus set by the German Government. Together with local actors, the implementing organization Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH will set up Circular City Labs in four different cities. In these labs, businesses, city administrations, academia, and civil society are brought together to engage towards a functioning and inclusive circular economy and to explore the potential of reusable packaging and reuse business models.



In this context, the project joins forces with the PREVENT Waste Alliance and invites women from the project partner countries (Albania, Kosovo, Georgia, Colombia and South Africa) to apply for the 3rd PREVENT Leadership Training for Multipliers.

PREVENT Waste Alliance

The PREVENT Waste Alliance serves as an international 'think and do tank' for circular economy practitioners. As a platform for knowledge exchange and international cooperation, it brings together organisations from the private sector, academia, civil society and public institutions. PREVENT's mission is to advance the circular economy in low- and middle-income countries by minimising waste, eliminating pollutants, and maximising the reuse of resources in the economy worldwide.

The PREVENT Waste Alliance regularly offers tailor-made leadership trainings for multipliers in the circular economy.

Learn more: <https://prevent-waste.net/en/>



PREVENT
Waste Alliance

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