



Leadership Training

For Multipliers in the Circular Economy

Duration:	5 days
Location:	Germany (or elsewhere, on demand)
Participants:	16 candidates per cohort
Project partner:	COMO Consult GmbH

Why a Leadership Training?

With a growing population and increasing demand for resources, the planet is facing climate change, loss of resources and waste pollution. The future is highly unpredictable, the working environment is changing at high speed. However, times of disruption also hold the opportunity for profound and positive change. In this context, many leaders ask themselves how to lead themselves, their teams, and their organisations and how to initiate social change.

Objective of the Training

With the PREVENT Leadership Training for Multipliers, circular economy change agents engage in cutting-edge leadership learning. The training supports participants

- to develop individual and collective leadership skills and to implement change
- to make a difference for the circular economy
- to jointly find solutions for issues and problems
- to act as a multiplier for effective leadership within their teams, institutions, networks, systems and spheres of influence

Training Outline

The training course focuses on four dimensions of transitional change: Team, Organisation, Society and Self. Participants experience hands-on learning with

a focus on “simple habits for complex times”, easy-to-use practices and tools for everyday formal and informal leadership work. The course helps participants to re-direct their attention to see the larger system, to understand systemic connections, to embrace uncertainty, and provide orientation. Another focus is on practicing mindful leadership, applying self-reflection, and using personal resources wisely and efficiently.



Cohort of the first leadership training in February 2023

Last but not least, the training supports courageous action and learning and promotes a new culture of co-creation based on participation and dialogue.

Participants

The training is conducted with cohorts of 16 participants. The PREVENT Secretariat attaches great importance to selecting participant groups with great diversity in terms of gender, age, nationality, cultural background and work experience with different parts of the value chain and material streams. Diversity has proven to be a success factor in fostering fresh thinking and finding new solutions, e.g., in peer consultation sessions.

Participant Profile

We work with participants with the following profile:

- Organisation is a member of the PREVENT Waste Alliance
- Professional in circular economy and waste management
- Experiences in or with leadership in practice (taking responsibility, leading people, engaging for a topic or alike)
- Curiosity to experience experiential educational concepts
- High level of self-reflection and inter-personal competencies
- English language proficiency
- Interest and willingness to be a multiplier for new leadership approaches

Our Offer

The PREVENT Waste Alliance covers the costs of the training, accommodation, and meals during the workshop days. Travel costs to the training location are covered by the participants. Travel stipends can be granted to a limited number of participants from low- and middle-income countries.

PREVENT Waste Alliance

The PREVENT Waste Alliance serves as an international 'think and do tank' for circular economy practitioners. As a platform for knowledge exchange and international cooperation, it brings together organisations from the private sector, academia, civil society and public institutions. PREVENT's mission is to advance the circular economy in low- and middle-income countries by minimising waste, eliminating pollutants, and maximising the reuse of resources in the economy worldwide.

The PREVENT Waste Alliance was launched in 2019 by the German Federal Ministry for Economic Cooperation and Development.



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More information: www.prevent-waste.net/en/